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To the Family and Friends of Roy E. Norris

You will be pleased to know that the Black Studies Department of the Newark Public Library has accepted Roy's professional papers for permanent deposit as part of its industrial history archives.

These records, accumulated during his employment as Industrial Secretary for the New Jersey Urban League from 1944 to 1948, describe his efforts to integrate the work forces of the state's major industries. Researchers will have access to regional and national reports, statistical surveys, speeches, newspaper accounts, conference proceedings, photographs as well as early books on American black history.

Noteworthy is "The White Collar Survey", a tabulated study of some 60 identified companies showing the numbers of employees by race and sex, a rare compilation for 1940.

The collection also contains a few pieces of memorabilia related to the well known black poet, Owen Dodson, a drama student who Roy met while doing graduate work at Yale University. During the 1936 summer vacation they worked together as bus boys at a Long Island resort. Consequently they remained good friends, living a few blocks apart in Brooklyn, New York.